

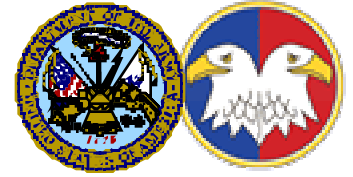
Reserve Officers Association

***Army Section
21 January 2003***

LTG James R. Helmly



The Army Reserve - Mission -



Title 10 – Armed Forces



U.S. Code

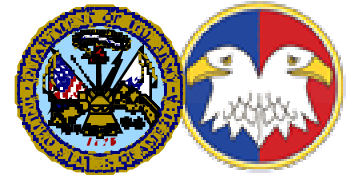
“The purpose of...provide trained units and qualified persons available for active duty in the armed forces, in time of war or national emergency, and at such other times as the national security may require, to fill the needs of the armed forces... more units and persons are needed than are in the regular components.”



Subtitle E, Part 1, Chapter 1003, Sec 10102

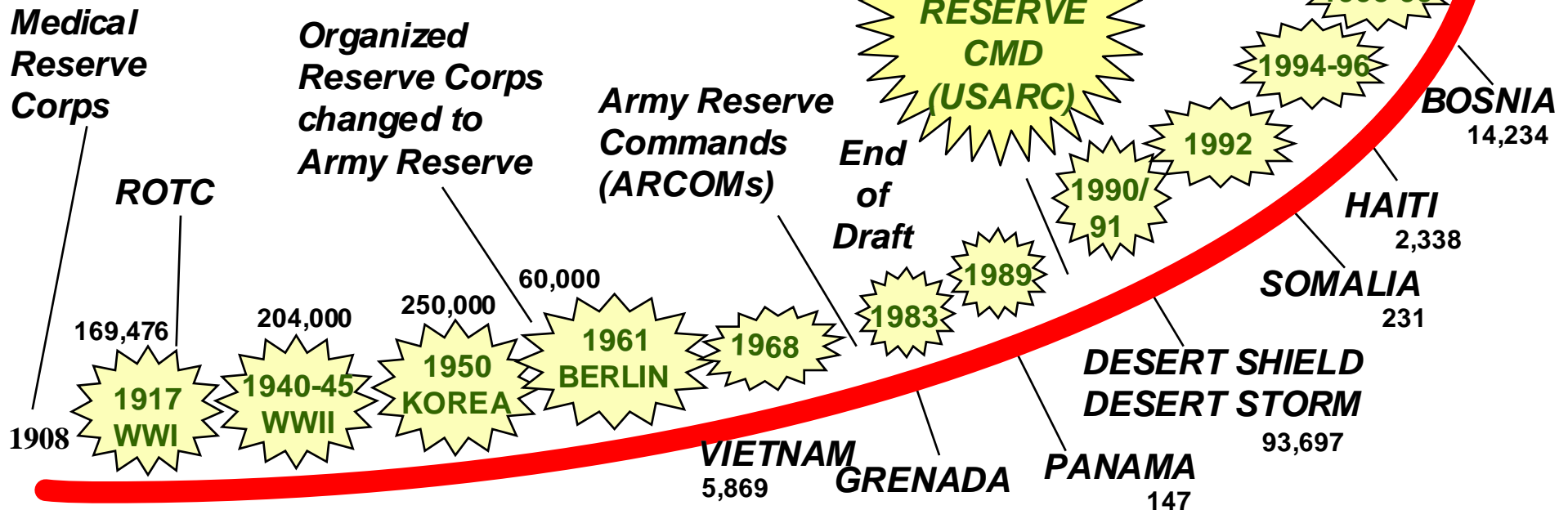


The Army Reserve - Demonstrating Value -



*Answered the challenges
of the 20th Century ...*

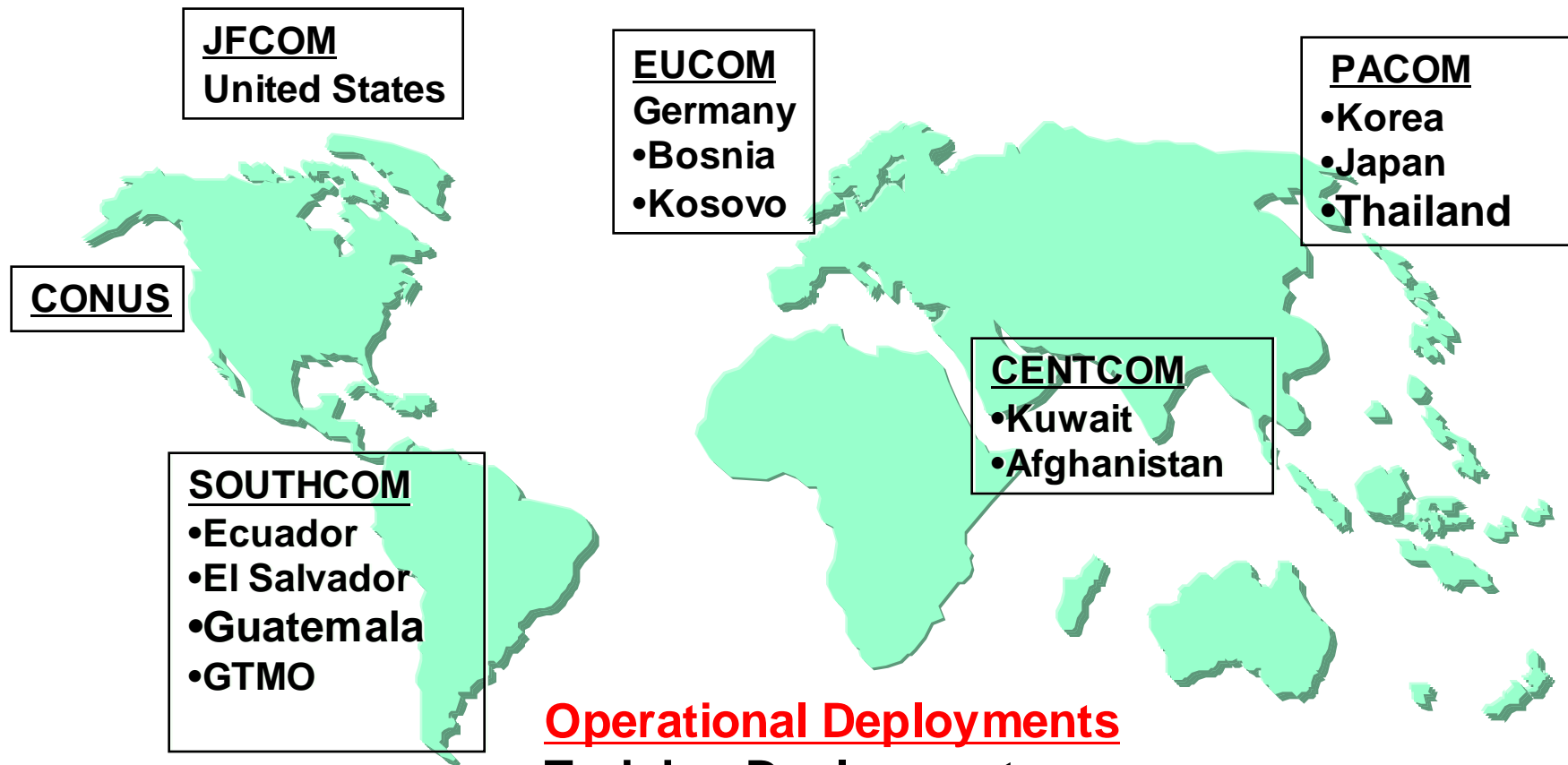
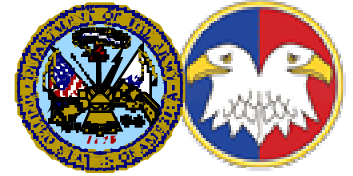
*During the period 1908 - 1989 the
USAR was deployed six times - since
1990, eight major deployments.*



... changed, adapted, and succeeded through courage and leadership



The Army Reserve - Demonstrating Value - 15,500 (and growing) Soldiers



Operational Deployments
Training Deployments

(16-22 Jan 03)

Across The Spectrum of Operations



People

The Army Reserve: Rich in Diversity



- Minorities comprise 40% of the Army Reserve population, the most diverse Reserve force in the Total Reserve force.

- Women account for 24.5% (50,451) of the Army Reserve versus 16% (70,773) in the active Army.

- 95% of Army Reserve soldiers are High School Graduates.

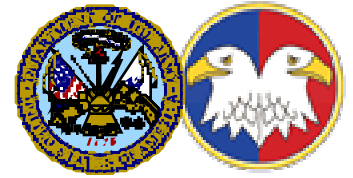
- The Army Reserve has 6,110 Black officers in its ranks or 57.5% of the 10,812 Black officers the Total Reserve force.

- The Army Reserve has more female commissioned officers (10,110) than the active Army (9,705), yet the Army Reserve (208,112) is 59% smaller than the active Army (471,096).





Readiness

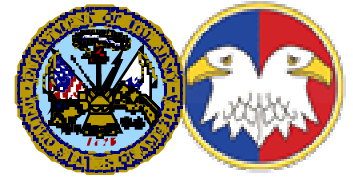


- Readiness has increased 25% since 1996.
- Achieved 98% qualifier rate at mobilization stations.
- Met 107% of recruiting goal of 38,857.
- Enlisted and officer attrition rates improved from FY01 to FY02.

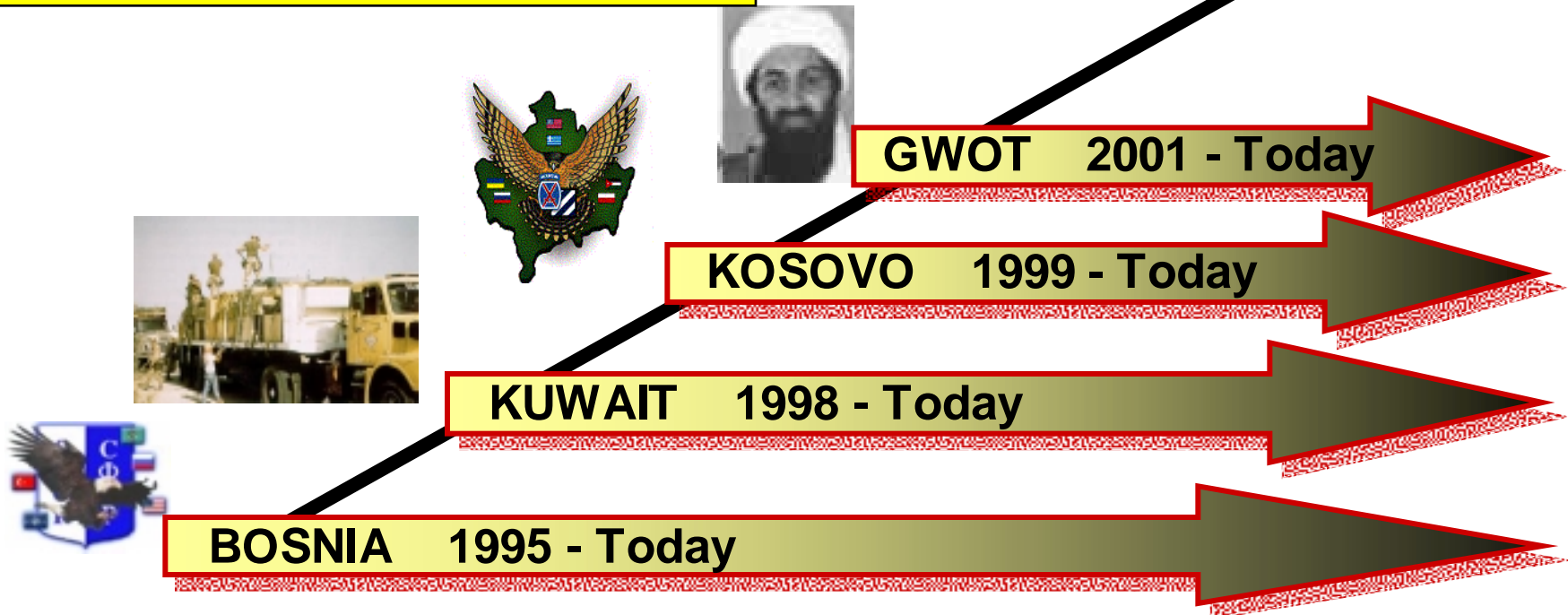




America's Army Reserve: Answering the Challenges Today



**The Army Reserve has been
in a continuous state of
mobilization since 1995**

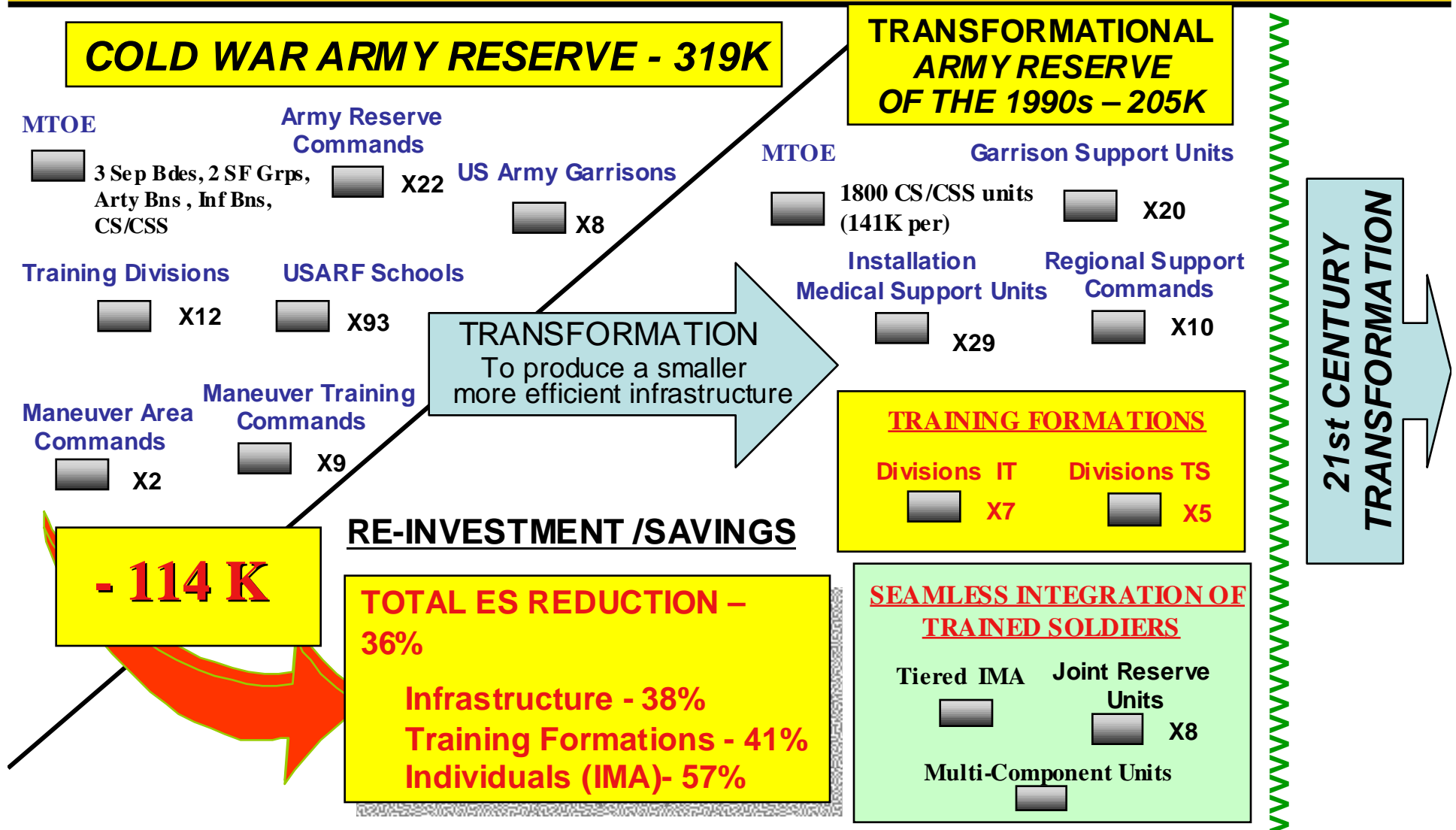
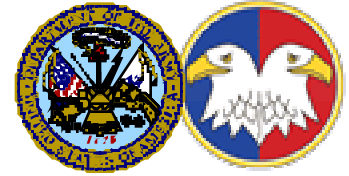


Challenge -- Continuous state of mobilization since 1995



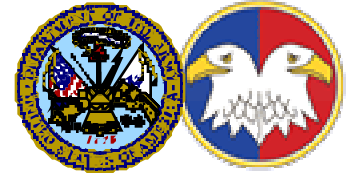
Transformation

The Army Reserve: An Interim Force





Why Transformation ?



- ★ Security Challenges of the 21st Century
- ★ Pace and Proliferation of Technology
- ★ Compelling Need to Respond More Rapidly & Decisively
- ★ Across the Full Spectrum of Military Operations
- ★ Leadership Direction

***The Army Has a Non-negotiable Contract with the American People
to Fight & Win our Nation's Wars***



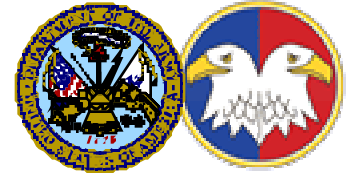
BECAUSE WE MUST !

The Army Reserve - Training Soldiers and Growing Leaders

DAAR-ZX



Transformation - Leadership Vision -



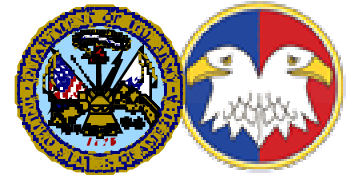
“This opportunity is created by a revolution in the technology of war. Power is increasingly defined, not by mass or size, but by mobility and swiftness. Influence is measured in information, safety is gained in stealth, and force is projected on the long arc of precision-guided weapons. This revolution perfectly matches the strengths of our country, the skill of our people and the superiority of our technology. The best way to keep the peace is to redefine war on our terms.”

-President Bush, 1999 Citadel Speech Quote





Force Planning Paradigm Shift ***- Threat-based to Capabilities-based -***

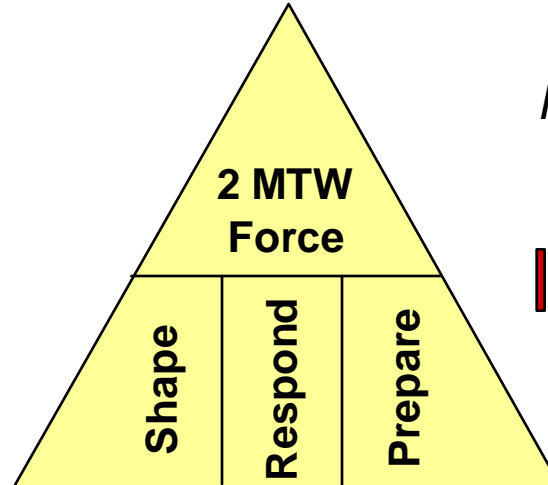


Early 90s



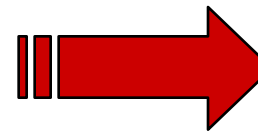
- Reduction of Cold War forces
- Changed force size, not shape

QDR 1997



- Shape/Prepare no longer lesser included
- Forces not resized to strategy, leading to mismatch

Paradigm shift



QDR 2001



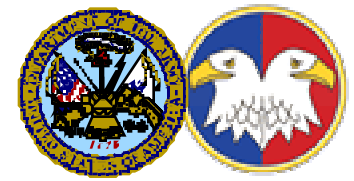
Threat Based



Capabilities Based



Army Transformation



CSA Vision Speech

*"The Most Esteemed Institution
in the Nation, the Most
Respected Army in the World,
and the Most Feared Ground
Force to Those Whose Actions
Would Threaten the Vital
Interests of the U.S."*



1 BDE in 96 hrs

1 DIV in 120 hrs

**5 DIVs in 30
days**



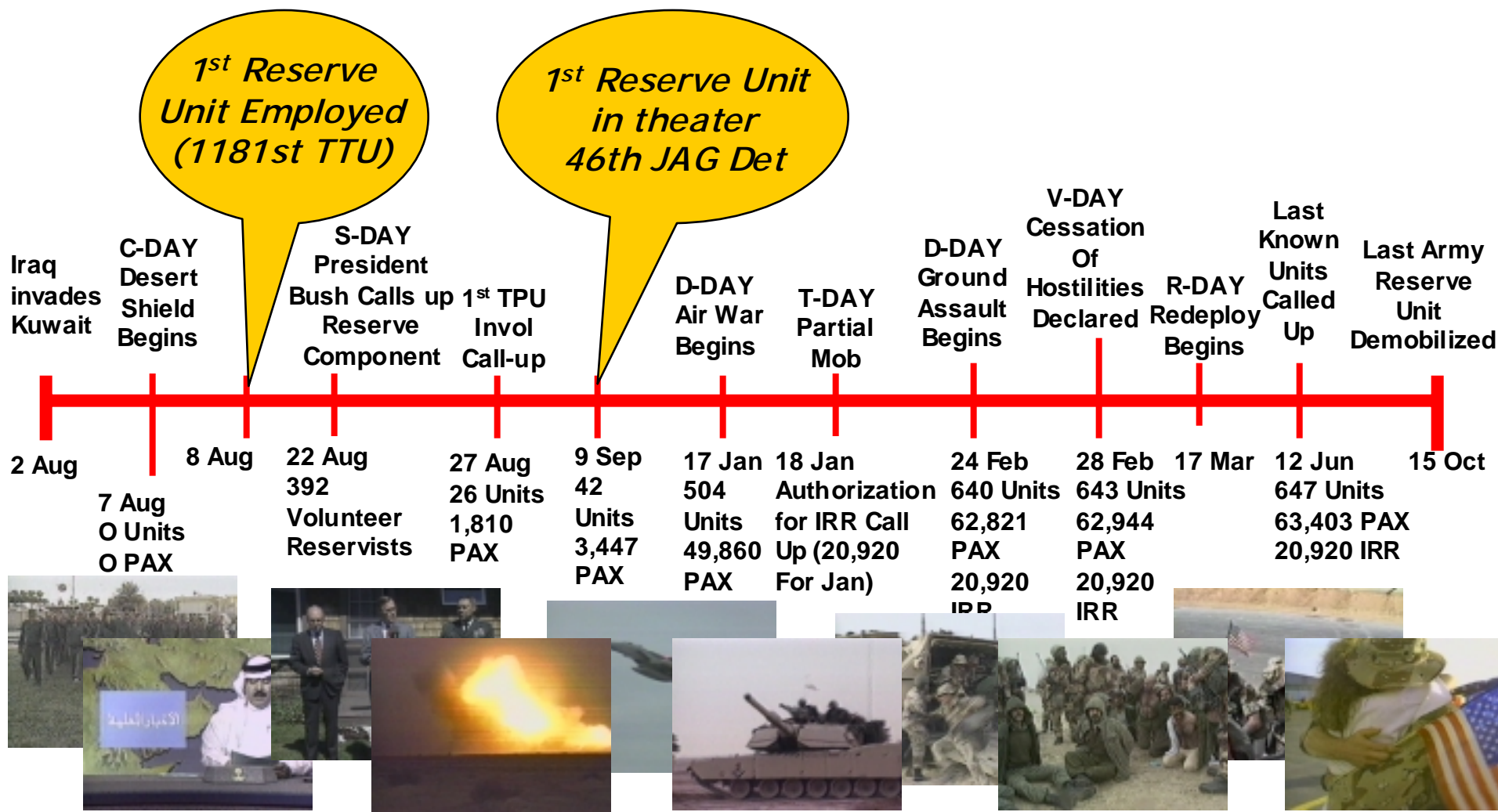
- Responsive
- Deployable
- Agile
- Versatile
- Lethal
- Sustainable
- Survivable



Challenge: How Does a Reserve Force Achieve the Vision?



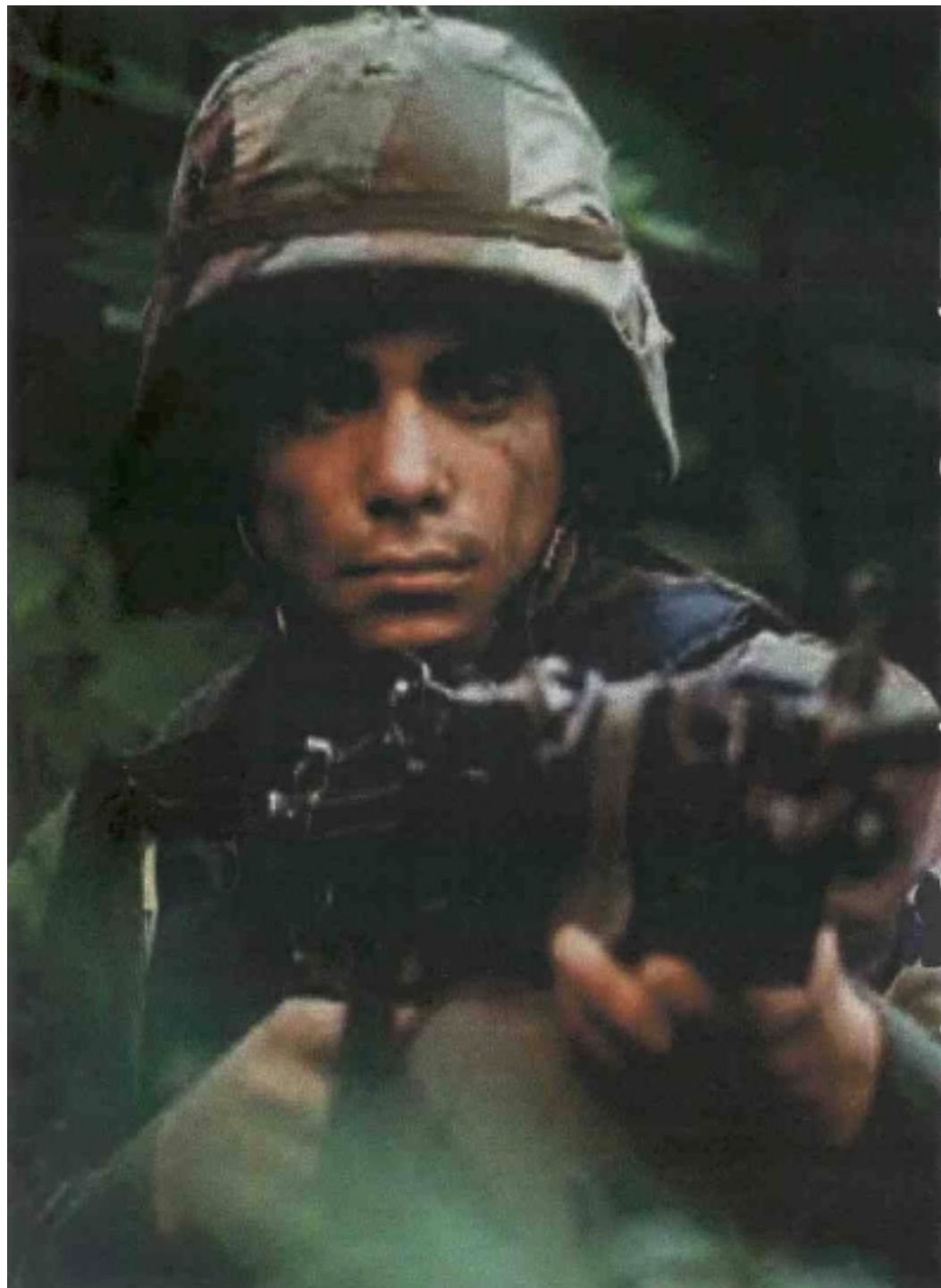
Mobilization: Desert Shield / Desert Storm Mass over Time



A Linear Sequential Process

The Army Reserve - Training Soldiers and Growing Leaders

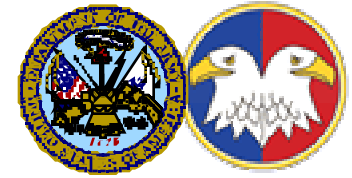
DAAR-ZX



**PEOPLE ARE CENTRAL TO
EVERYTHING ELSE WE DO
IN THE ARMY.
INSTITUTIONS DON'T
TRANSFORM; PEOPLE DO.
PLATFORMS AND
ORGANIZATIONS DON'T
DEFEND THIS NATION;
PEOPLE DO. AND
FINALLY, UNITS DON'T
TRAIN; THEY DON'T STAY
READY; THEY DON'T
GROW AND DEVELOP
LEADERSHIP; THEY DON'T
SACRIFICE; AND THEY
DON'T TAKE RISKS ON
BEHALF OF THE NATION;
PEOPLE DO.**



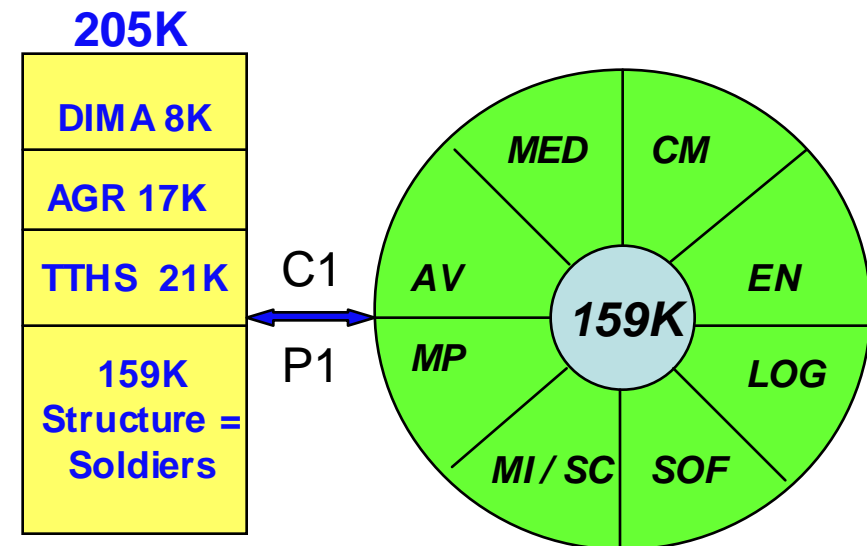
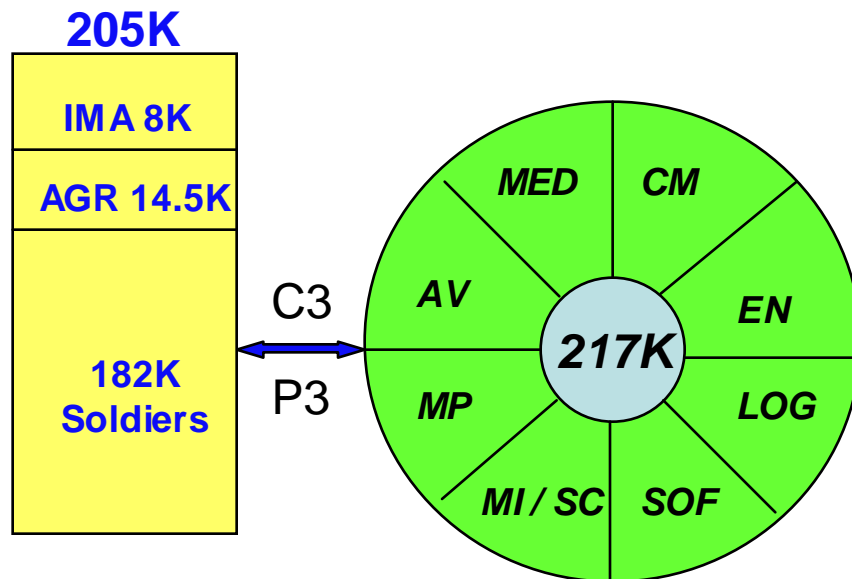
The Army Reserve - Transforming -



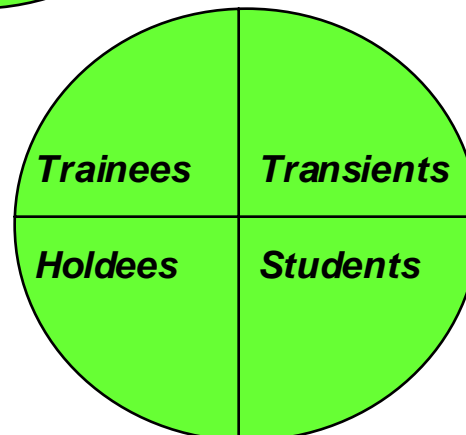
Today



Future



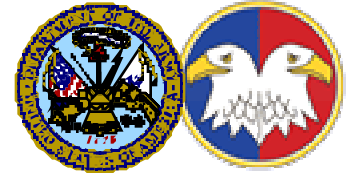
TTHS



**Flexibility /
Robustness /
Readiness**



The Army Reserve Transforming - Command and Control/Support -



Today

AR-PERSCOM

**10 Regional
Support Commands**



**7th
ARCOM**



9th RSC

- Base Operations Support
- Information Technology / Management
- Readiness
- Training
- Mobilization
- Leader Growth / Development

Activation of the Installation Management Agency and Network Enterprise Command and Human Resources Management Redesign Enable Transformation

Future

TAPC

**10(?) Regional
Readiness Commands**

MILPO

Functional Commands(?)



7th RRC



9th RRC

- Readiness
- Training
- Mobilization
- Leader Growth / Development



Command and Management

